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Outsourced workers win inflation-busting pay rise

PCS members employed by ISS at Department for Energy Security and Net Zero also secure concessions on leave entitlements

Cleaners, security guards and other key workers employed by outsourcing giant ISS at the Department for Energy Security and Net Zero have voted to accept an improved pay offer.

The 60 Public and Commercial Services (PCS) union members will receive an inflation-busting 4.125% rise as well as gaining the same leave entitlements for holidays and sick pay as their insourced colleagues.

The deal agreed by PCS members is above the London Living Wage and is backdated to November 2023.

PCS general secretary Fran Heathcote said: "This significant win wouldn't have occurred without the threat of sustained strike action from a group of members prepared to stand up for themselves.

"While we welcome the win and the move to parity on leave, we demand the government goes further and brings all outsourced workers back in-house on the same terms and conditions as their colleagues."

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