

20 June 2024

# Sign up for the PCS National Pan-equality seminar

The theme for this year's seminar, to be held in Leeds from 4-6 October, is "Equality to Equity and Inclusion"

Following on from our first pan-equality seminar in January 2023, and individual seminars in autumn 2023, we will be holding our second pan-equality seminar in October 2024. This will be an in-person event and will be held at [The Hilton Leeds City hotel](#), starting on Friday 4 October at 2:30 pm and ending on Sunday 6 October at 1:00pm.

## Why a pan-equality event?

We recognise that inequality still exists within the workplace and wider society. Single-strand seminars for under-represented groups of members provide a space to explore those issues for that group of members.

A pan-equality seminar brings together our under-represented members under one umbrella. It offers a space to discuss differences and similarities of experience, a chance to work together, hear and learn about each other's experiences, developing contacts and support networks.

## Under-represented groups

The event will be open to all members who identify in one or more of the following under-represented groups: women, disabled, black\*, and LGBT+, as well as young members (see below). PCS membership is broad and diverse, and the aim of the pan equality seminar is to provide a safe space for members from these groups to discuss issues and ideas to support them in becoming more active within the union.

An important objective from the seminar is to increase participation of our under-represented groups and build our equality networks nationally and in the regions and nations which link in with our organising, campaigns and learning objectives.

Members and reps who want to develop knowledge and understanding around equality issues and become active advocates for equality are encouraged to apply.

### **Young Members:**

Young members are also under-represented in the national structures of PCS. The PCS national young members' committee (NYMC) will be organising the annual young members' seminar to take place on the Saturday at the same venue as the pan-equality (5 October).

Young member delegates will join with members from other equality areas on Friday and Sunday of the pan equality seminar. A separate circular will go out to young members to call for nominations for the officer posts, but young members should register for the seminar using the link below.

The seminar will consist of a mix of plenary and workshop sessions focusing on issues affecting our members.

All delegates must be available to attend the full seminar from Friday to Sunday.

If you are interested in attending please [complete the online registration form](#), including a short supporting statement of no more than **200 words**, explaining why you would like to attend.

**The closing date for registering your interest is Friday 9 August 2024.**