

15 May 2024

PCS strike ballot results published

The ballot papers have been counted in our strike ballot that closed on 13 May.

Our ballot of 171 civil service and related areas for strike action over our national campaign demands closed on Monday, 13 May. The ballot papers have now been counted.

The total percentage of members voting yes for strike action was 83.7% of those who voted. But while a large percentage of members voted for action, the number of people who can strike is severely limited by the Tories' anti-union laws.

We achieved over 50% (the turnout required by law for strike action) in employers including DVSA, HM Land Registry, DEFRA, the Department for Levelling Up, Housing and Communities (DLUHC) and Rural Payments Agency. This means that in those areas we have a legal mandate to take strike action.

[See the results in full.](#)

The turn-out figures in the areas that were below the 50% needed for action still place us in a strong position for negotiating with the government in those specific areas and more generally across the civil service.

The PCS national executive committee (NEC) is meeting today to discuss the results and our annual delegate conference in Brighton next week will decide on the next steps in the campaign. Reports of decisions made at conference will be posted regularly on the PCS website.

PCS will continue in our campaign for a cost-of-living pay rise, pay restoration, improvements to terms and conditions, a shortening of the working week and pensions justice.