

## **Ballot results May 2024**

Our ballot for strike action over our national campaign demands closed at noon on Monday 13 May.

The results, in alphabetical order by employer, are:

### **ACAS**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 645
- 2) Number of votes cast in the ballot: 366, 56.74 %
- 3) Number of "YES" votes: 316, 86.34 %
- 4) Number of "NO" votes: 50, 13.66 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Active Travel England**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 4

2) Number of votes cast in the ballot: 2, 50.00 %

3) Number of "YES" votes: 1, 50.00 %

4) Number of "NO" votes:1, 50.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Amgueddfa Cymru Museum Wales**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 237

2) Number of votes cast in the ballot: 130, 54.85 %

3) Number of "YES" votes: 119, 91.54 %

4) Number of "NO" votes:11, 8.46 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **APHA Animal & Plant Health Agency**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 443

2) Number of votes cast in the ballot: 285, 64.33 %

3) Number of "YES" votes: 258, 90.85 %

4) Number of "NO" votes: 26, 9.15 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Attorney General's Office**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 5

2) Number of votes cast in the ballot: 1, 20.00 %

3) Number of "YES" votes: 1, 100.00 %

4) Number of "NO" votes: 0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Audit Wales**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 55

2) Number of votes cast in the ballot: 20, 36.36 %

3) Number of "YES" votes: 10, 50.00 %

4) Number of "NO" votes: 10, 50.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **British Council**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 298

2) Number of votes cast in the ballot: 130, 43.62 %

3) Number of "YES" votes: 99, 76.15 %

4) Number of "NO" votes: 31, 23.85 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **British Library**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 381

2) Number of votes cast in the ballot: 205, 53.81 %

3) Number of "YES" votes: 178, 86.83 %

4) Number of "NO" votes: 27, 13.17 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **British Museum**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 150

2) Number of votes cast in the ballot: 97, 64.67 %

3) Number of "YES" votes: 85, 87.63 %

4) Number of "NO" votes: 12, 12.37 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Cabinet Office**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 1120

2) Number of votes cast in the ballot: 504, 45.00 %

3) Number of "YES" votes: 417, 82.74 %

4) Number of "NO" votes: 87, 17.26 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Care Quality Commission**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 81

2) Number of votes cast in the ballot: 44, 54.32 %

3) Number of "YES" votes: 32, 72.73 %

4) Number of "NO" votes: 12, 27.27 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Charity Commission**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 273

2) Number of votes cast in the ballot: 136, 49.82 %

3) Number of "YES" votes: 120, 88.24 %

4) Number of "NO" votes:16, 11.76 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Children's Commissioner for England**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 3

2) Number of votes cast in the ballot: 0, 0.00 %

3) Number of "YES" votes: 0, 0.00 %

4) Number of "NO" votes:0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **College of Policing**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 53

2) Number of votes cast in the ballot: 12, 22.64 %

3) Number of "YES" votes: 8, 66.67 %

4) Number of "NO" votes: 4, 33.33 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Committee On Climate Change (COCC)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 5

2) Number of votes cast in the ballot: 1, 20.00 %

3) Number of "YES" votes: 1, 100.00 %

4) Number of "NO" votes: 0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Companies House**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 468

2) Number of votes cast in the ballot: 186, 39.74 %

3) Number of "YES" votes: 160, 86.02 %

4) Number of "NO" votes: 26, 13.98 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Competition & Markets Authority**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 195

2) Number of votes cast in the ballot: 94, 48.21 %

3) Number of "YES" votes: 69, 73.40 %

4) Number of "NO" votes: 25, 26.60 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Competition Service**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 3

2) Number of votes cast in the ballot: 0, 0.00 %

3) Number of "YES" votes: 0, 0.00 %

4) Number of "NO" votes: 0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Consumer Council for Water**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 14

2) Number of votes cast in the ballot: 8, 57.14 %

3) Number of "YES" votes: 6, 75.00 %

4) Number of "NO" votes: 2, 25.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Criminal Cases Review Commission**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 30

2) Number of votes cast in the ballot: 18, 60.00 %

3) Number of "YES" votes: 16, 88.89 %

4) Number of "NO" votes: 2, 11.11 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Criminal Injuries Compensation Authority**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 177

2) Number of votes cast in the ballot: 94, 53.11 %

3) Number of "YES" votes: 88, 93.62 %

4) Number of "NO" votes: 6, 6.38 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Crown Commercial Service**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 164

2) Number of votes cast in the ballot: 63, 38.41 %

3) Number of "YES" votes: 55, 87.30 %

4) Number of "NO" votes: 8, 12.70 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Crown Prosecution Service**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 1706

2) Number of votes cast in the ballot: 661, 38.75 %

3) Number of "YES" votes: 537, 81.36 %

4) Number of "NO" votes: 123, 18.64 %

5) Number of spoiled voting papers: 1

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Defence Electronic & Components Agency (DECA)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 10

2) Number of votes cast in the ballot: 3, 30.00 %

3) Number of "YES" votes: 1, 33.33 %

4) Number of "NO" votes: 2, 66.67 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Defence Equipment and Support**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 529

2) Number of votes cast in the ballot: 213, 40.26 %

3) Number of "YES" votes: 139, 65.26 %

4) Number of "NO" votes: 74, 34.74 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Defence Science & Technology Laboratory**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 11

2) Number of votes cast in the ballot: 6, 54.55 %

3) Number of "YES" votes: 3, 50.00 %

4) Number of "NO" votes: 3, 50.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Department for Business and Trade**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 697

2) Number of votes cast in the ballot: 320, 45.91 %

3) Number of "YES" votes: 255, 79.69 %

4) Number of "NO" votes: 65, 20.31 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Department for Digital, Culture Media & Sport**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 197

2) Number of votes cast in the ballot: 89, 45.18 %

3) Number of "YES" votes: 83, 93.26 %

4) Number of "NO" votes: 6, 6.74 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Department for Education**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 1872

2) Number of votes cast in the ballot: 849, 45.35 %

3) Number of "YES" votes: 694, 81.84 %

4) Number of "NO" votes: 154, 18.16 %

5) Number of spoiled voting papers: 1

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Department for Energy Security and Net Zero (DESNZ)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 989

2) Number of votes cast in the ballot: 557, 56.32 %

3) Number of "YES" votes: 444, 80.00 %

4) Number of "NO" votes: 111, 20.00 %

5) Number of spoiled voting papers: 2

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Department for Environment Food & Rural Affairs**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 1439

2) Number of votes cast in the ballot: 866, 60.18 %

3) Number of "YES" votes: 738, 85.32 %

4) Number of "NO" votes: 127, 14.68 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Department for Levelling Up, Housing and Communities (DLUHC)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 1089

2) Number of votes cast in the ballot: 649, 59.60 %

3) Number of "YES" votes: 541, 83.36 %

4) Number of "NO" votes: 108, 16.64 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Department for Science, Innovation and Technology (DSIT)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 337

2) Number of votes cast in the ballot: 174, 51.63 %

3) Number of "YES" votes: 154, 89.02 %

4) Number of "NO" votes: 19, 10.98 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Department for Transport**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 883

2) Number of votes cast in the ballot: 408, 46.21 %

3) Number of "YES" votes: 352, 86.27 %

4) Number of "NO" votes: 56, 13.73 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Department for Work & Pensions (DWP)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 41276

2) Number of votes cast in the ballot: 18214, 44.13 %

3) Number of "YES" votes: 15403, 84.64 %

4) Number of "NO" votes: 2795, 15.36 %

5) Number of spoiled voting papers: 14

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Department of Health and Social Care (DHSC)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 595

2) Number of votes cast in the ballot: 230, 38.66 %

3) Number of "YES" votes: 194, 84.35 %

4) Number of "NO" votes: 36, 15.65 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Disclosure and Barring Service**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 646

2) Number of votes cast in the ballot: 325, 50.31 %

3) Number of "YES" votes: 285, 87.69 %

4) Number of "NO" votes: 40, 12.31 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Driver & Vehicle Licensing Agency (DVLA)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 2996

2) Number of votes cast in the ballot: 1198, 39.99 %

3) Number of "YES" votes: 1098, 91.73 %

4) Number of "NO" votes: 99, 8.27 %

5) Number of spoiled voting papers: 1

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Driver & Vehicle Standards Agency (DVSA)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 1862

2) Number of votes cast in the ballot: 1078, 57.89 %

3) Number of "YES" votes: 997, 92.49 %

4) Number of "NO" votes: 81, 7.51 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Education Workforce Council**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 7

2) Number of votes cast in the ballot: 0, 0.00 %

3) Number of "YES" votes: 0, 0.00 %

4) Number of "NO" votes: 0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Electoral Commission**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 94

2) Number of votes cast in the ballot: 68, 72.34 %

3) Number of "YES" votes: 56, 82.35 %

4) Number of "NO" votes: 12, 17.65 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Equality & Human Rights Commission**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 122

2) Number of votes cast in the ballot: 58, 47.54 %

3) Number of "YES" votes: 47, 81.03 %

4) Number of "NO" votes: 11, 18.97 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **ESTYN**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 16

2) Number of votes cast in the ballot: 6, 37.50 %

3) Number of "YES" votes: 4, 66.67 %

4) Number of "NO" votes: 2, 33.33 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **FCDO Services**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 80

2) Number of votes cast in the ballot: 29, 36.25 %

3) Number of "YES" votes: 21, 72.41 %

4) Number of "NO" votes: 8, 27.59 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Financial Conduct Authority**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 5

2) Number of votes cast in the ballot: 0, 0.00 %

3) Number of "YES" votes: 0, 0.00 %

4) Number of "NO" votes: 0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Food Standards Agency**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 144

2) Number of votes cast in the ballot: 55, 38.19 %

3) Number of "YES" votes: 44, 80.00 %

4) Number of "NO" votes: 11, 20.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Foreign Commonwealth & Development Office**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 1154

2) Number of votes cast in the ballot: 475, 41.16 %

3) Number of "YES" votes: 403, 85.20 %

4) Number of "NO" votes: 70, 14.80 %

5) Number of spoiled voting papers: 2

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Forestry Commission England**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 357

2) Number of votes cast in the ballot: 244, 68.35 %

3) Number of "YES" votes: 189, 77.78 %

4) Number of "NO" votes: 54, 22.22 %

5) Number of spoiled voting papers: 1

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Gambling Commission**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 82

2) Number of votes cast in the ballot: 49, 59.76 %

3) Number of "YES" votes: 41, 83.67 %

4) Number of "NO" votes: 8, 16.33 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Gangmasters & Labour Abuse Authority**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 36

2) Number of votes cast in the ballot: 18, 50.00 %

3) Number of "YES" votes: 14, 77.78 %

4) Number of "NO" votes: 4, 22.22 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Government Internal Audit Agency (GIAA)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 108

2) Number of votes cast in the ballot: 40, 37.04 %

3) Number of "YES" votes: 24, 60.00 %

4) Number of "NO" votes: 16, 40.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Government Legal Department**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 241

2) Number of votes cast in the ballot: 127, 52.70 %

3) Number of "YES" votes: 109, 85.83 %

4) Number of "NO" votes: 18, 14.17 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Health & Safety Executive**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 535

2) Number of votes cast in the ballot: 307, 57.38 %

3) Number of "YES" votes: 246, 80.13 %

4) Number of "NO" votes: 61, 19.87 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Higher Education Funding Council for Wales**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 27

2) Number of votes cast in the ballot: 10, 37.04 %

3) Number of "YES" votes: 8, 80.00 %

4) Number of "NO" votes: 2, 20.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Historic England**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 8

2) Number of votes cast in the ballot: 5, 62.50 %

3) Number of "YES" votes: 5, 100.00 %

4) Number of "NO" votes: 0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **HM Courts & Tribunals Service (HMCTS)**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 4743

2) Number of votes cast in the ballot: 1725, 36.37 %

3) Number of "YES" votes: 1400, 81.16 %

4) Number of "NO" votes: 325, 18.84 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **HM Crown Prosecution Service Inspectorate**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 1

2) Number of votes cast in the ballot: 0, 0.00 %

3) Number of "YES" votes: 0, 0.00 %

4) Number of "NO" votes: 0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **HM Inspectorate of Prisons**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 9

2) Number of votes cast in the ballot: 2, 22.22 %

3) Number of "YES" votes: 1, 50.00 %

4) Number of "NO" votes:1, 50.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **HM Inspectorate of Probation**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 9

2) Number of votes cast in the ballot: 4, 44.44 %

3) Number of "YES" votes: 4, 100.00 %

4) Number of "NO" votes:0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **HM Land Registry**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 3837

2) Number of votes cast in the ballot: 2041, 53.19 %

3) Number of "YES" votes: 1654, 81.12 %

4) Number of "NO" votes: 385, 18.88 %

5) Number of spoiled voting papers: 2

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **HM Prisons & Probation Service (HMPPS)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 2156

2) Number of votes cast in the ballot: 496, 23.01 %

3) Number of "YES" votes: 370, 74.75 %

4) Number of "NO" votes: 125, 25.25 %

5) Number of spoiled voting papers: 1

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **HM Treasury**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 215

2) Number of votes cast in the ballot: 72, 33.49 %

3) Number of "YES" votes: 62, 86.11 %

4) Number of "NO" votes: 10, 13.89 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **HMRC**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 26536

2) Number of votes cast in the ballot: 11429, 43.07 %

3) Number of "YES" votes: 9481, 83.01 %

4) Number of "NO" votes: 1940, 16.99 %

5) Number of spoiled voting papers: 5

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Home Office**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 17527

2) Number of votes cast in the ballot: 7969, 45.47 %

3) Number of "YES" votes: 7048, 88.50 %

4) Number of "NO" votes: 916, 11.50 %

5) Number of spoiled voting papers: 3

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Homes England**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 197

2) Number of votes cast in the ballot: 65, 32.99 %

3) Number of "YES" votes: 42, 64.62 %

4) Number of "NO" votes: 23, 35.38 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **House of Commons**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 554

2) Number of votes cast in the ballot: 239, 43.14 %

3) Number of "YES" votes: 212, 88.70 %

4) Number of "NO" votes: 27, 11.30 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **House of Lords**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 56

2) Number of votes cast in the ballot: 21, 37.50 %

3) Number of "YES" votes: 11, 52.38 %

4) Number of "NO" votes: 10, 47.62 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Human Fertilisation & Embryology Authority**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 10
- 2) Number of votes cast in the ballot: 3, 30.00 %
- 3) Number of "YES" votes: 2, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 1

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Independent Office for Police Conduct**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 428
- 2) Number of votes cast in the ballot: 205, 47.90 %
- 3) Number of "YES" votes: 164, 80.00 %
- 4) Number of "NO" votes: 41, 20.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Information Commissioner's Office (ICO)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 390
- 2) Number of votes cast in the ballot: 231, 59.23 %
- 3) Number of "YES" votes: 179, 77.83 %
- 4) Number of "NO" votes: 51, 22.17 %
- 5) Number of spoiled voting papers: 1

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Insolvency Service**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 272
- 2) Number of votes cast in the ballot: 119, 43.75 %
- 3) Number of "YES" votes: 84, 70.59 %
- 4) Number of "NO" votes: 35, 29.41 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Joint Nature Conservation Committee**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 13
- 2) Number of votes cast in the ballot: 8, 61.54 %
- 3) Number of "YES" votes: 5, 62.50 %
- 4) Number of "NO" votes: 3, 37.50 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Judicial Appointments Commission**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 11
- 2) Number of votes cast in the ballot: 7, 63.64 %
- 3) Number of "YES" votes: 5, 71.43 %
- 4) Number of "NO" votes: 2, 28.57 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Judicial College**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231**

## **INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 4
- 2) Number of votes cast in the ballot: 2, 50.00 %
- 3) Number of "YES" votes: 2, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Leasehold Advisory Service**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 16
- 2) Number of votes cast in the ballot: 11, 68.75 %
- 3) Number of "YES" votes: 8, 72.73 %
- 4) Number of "NO" votes: 3, 27.27 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Legal Aid Agency**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231**

## **INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 164
- 2) Number of votes cast in the ballot: 73, 44.51 %
- 3) Number of "YES" votes: 69, 94.52 %
- 4) Number of "NO" votes: 4, 5.48 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Local Democracy & Boundary Commission for Wales**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 6
- 2) Number of votes cast in the ballot: 1, 16.67 %
- 3) Number of "YES" votes: 1, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Local Government Boundary Commission for England**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231**

## **INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 4
- 2) Number of votes cast in the ballot: 3, 75.00 %
- 3) Number of "YES" votes: 3, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Marine Management Organisation**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 136
- 2) Number of votes cast in the ballot: 88, 64.71 %
- 3) Number of "YES" votes: 74, 84.09 %
- 4) Number of "NO" votes: 14, 15.91 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Maritime & Coastguard Agency**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231**

## **INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 276
- 2) Number of votes cast in the ballot: 79, 28.62 %
- 3) Number of "YES" votes: 54, 68.35 %
- 4) Number of "NO" votes: 25, 31.65 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Mayor's Office for Policing & Crime (MOPAC)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 105
- 2) Number of votes cast in the ballot: 45, 42.86 %
- 3) Number of "YES" votes: 43, 95.56 %
- 4) Number of "NO" votes: 2, 4.44 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Metropolitan Police Service**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231**

## **INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 5603
- 2) Number of votes cast in the ballot: 1760, 31.41 %
- 3) Number of "YES" votes: 1514, 86.02 %
- 4) Number of "NO" votes: 246, 13.98 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Ministry of Defence**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 4082
- 2) Number of votes cast in the ballot: 1446, 35.42 %
- 3) Number of "YES" votes: 1042, 72.21 %
- 4) Number of "NO" votes: 401, 27.79 %
- 5) Number of spoiled voting papers: 3

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Ministry of Justice**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231**

## **INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 1190
- 2) Number of votes cast in the ballot: 409, 34.37 %
- 3) Number of "YES" votes: 325, 79.46 %
- 4) Number of "NO" votes: 84, 20.54 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **National Archives**

### **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231**

## **INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 215
- 2) Number of votes cast in the ballot: 146, 67.91 %
- 3) Number of "YES" votes: 132, 90.41 %
- 4) Number of "NO" votes: 14, 9.59 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **National Audit Office**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 367
- 2) Number of votes cast in the ballot: 127, 34.60 %
- 3) Number of "YES" votes: 97, 76.38 %
- 4) Number of "NO" votes: 30, 23.62 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **National Highways**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 626
- 2) Number of votes cast in the ballot: 243, 38.82 %
- 3) Number of "YES" votes: 168, 69.14 %
- 4) Number of "NO" votes: 75, 30.86 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **National Library of Wales**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 62
- 2) Number of votes cast in the ballot: 30, 48.39 %
- 3) Number of "YES" votes: 30, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **National Lottery Heritage Fund**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 138
- 2) Number of votes cast in the ballot: 65, 47.10 %
- 3) Number of "YES" votes: 57, 87.69 %
- 4) Number of "NO" votes: 8, 12.31 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **National Museums Liverpool**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 205
- 2) Number of votes cast in the ballot: 134, 65.37 %
- 3) Number of "YES" votes: 129, 96.27 %
- 4) Number of "NO" votes: 5, 3.73 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **National Savings & Investments**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 42
- 2) Number of votes cast in the ballot: 12, 28.57 %
- 3) Number of "YES" votes: 8, 66.67 %
- 4) Number of "NO" votes: 4, 33.33 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Natural England**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 248
- 2) Number of votes cast in the ballot: 141, 56.85 %
- 3) Number of "YES" votes: 110, 78.01 %
- 4) Number of "NO" votes: 31, 21.99 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Natural Resources Wales**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 250
- 2) Number of votes cast in the ballot: 123, 49.20 %
- 3) Number of "YES" votes: 76, 61.79 %
- 4) Number of "NO" votes: 47, 38.21 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **NCA**

**Trade Dispute on pay, pensions and jobs**

**Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 383
- 2) Number of votes cast in the ballot: 128, 33.42 %
- 3) Number of "YES" votes: 108, 84.38 %
- 4) Number of "NO" votes: 20, 15.63 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

**NEST (National Employment Savings Trust)**

**Trade Dispute on pay, pensions and jobs**

**Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 16
- 2) Number of votes cast in the ballot: 2, 12.50 %
- 3) Number of "YES" votes: 0, 0.00 %
- 4) Number of "NO" votes: 2, 100.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

**North Sea Transition Authority**

**Trade Dispute on pay, pensions and jobs**

**Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 4
- 2) Number of votes cast in the ballot: 3, 75.00 %
- 3) Number of "YES" votes: 2, 66.67 %
- 4) Number of "NO" votes: 1, 33.33 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Northern Ireland Office**

**Trade Dispute on pay, pensions and jobs**

**Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 25
- 2) Number of votes cast in the ballot: 12, 48.00 %
- 3) Number of "YES" votes: 7, 58.33 %
- 4) Number of "NO" votes: 5, 41.67 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

**Northern Lighthouse Board**

**Trade Dispute on pay, pensions and jobs**

**Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 7
- 2) Number of votes cast in the ballot: 2, 28.57 %
- 3) Number of "YES" votes: 2, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

**Office for National Statistics & UKSA**

**Trade Dispute on pay, pensions and jobs**

**Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 1186
- 2) Number of votes cast in the ballot: 582, 49.07 %
- 3) Number of "YES" votes: 487, 83.68 %
- 4) Number of "NO" votes: 95, 16.32 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

**Office for Nuclear Regulation**

**Trade Dispute on pay, pensions and jobs****Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 84
- 2) Number of votes cast in the ballot: 17, 20.24 %
- 3) Number of "YES" votes: 14, 82.35 %
- 4) Number of "NO" votes: 3, 17.65 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

**Office for Students (OfS)****Trade Dispute on pay, pensions and jobs****Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 188
- 2) Number of votes cast in the ballot: 109, 57.98 %
- 3) Number of "YES" votes: 94, 86.24 %
- 4) Number of "NO" votes: 15, 13.76 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Office of Rail & Road**

**Trade Dispute on pay, pensions and jobs**

**Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 37
- 2) Number of votes cast in the ballot: 17, 45.95 %
- 3) Number of "YES" votes: 12, 70.59 %
- 4) Number of "NO" votes: 5, 29.41 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

**Office of the Immigration Services Commissioner**

**Trade Dispute on pay, pensions and jobs**

**Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 15
- 2) Number of votes cast in the ballot: 7, 46.67 %
- 3) Number of "YES" votes: 5, 71.43 %
- 4) Number of "NO" votes: 2, 28.57 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

**Office of the Public Guardian**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 326
- 2) Number of votes cast in the ballot: 156, 47.85 %
- 3) Number of "YES" votes: 134, 85.90 %
- 4) Number of "NO" votes: 22, 14.10 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Official Solicitors & Public Trustee**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 30
- 2) Number of votes cast in the ballot: 10, 33.33 %
- 3) Number of "YES" votes: 7, 70.00 %
- 4) Number of "NO" votes: 3, 30.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Ofgem**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 629
- 2) Number of votes cast in the ballot: 447, 71.07 %
- 3) Number of "YES" votes: 398, 89.44 %
- 4) Number of "NO" votes: 47, 10.56 %
- 5) Number of spoiled voting papers: 1

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Ofqual Office of Qualifications & Exam Regs**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 51
- 2) Number of votes cast in the ballot: 20, 39.22 %
- 3) Number of "YES" votes: 13, 65.00 %
- 4) Number of "NO" votes: 7, 35.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Ofsted**

**Trade Dispute on pay, pensions and jobs**

**Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 300
- 2) Number of votes cast in the ballot: 150, 50.00 %
- 3) Number of "YES" votes: 124, 82.67 %
- 4) Number of "NO" votes: 26, 17.33 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**OFWAT**

**Trade Dispute on pay, pensions and jobs**

**Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 71
- 2) Number of votes cast in the ballot: 54, 76.06 %
- 3) Number of "YES" votes: 40, 74.07 %
- 4) Number of "NO" votes: 14, 25.93 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Older People's Commissioner for Wales**

**Trade Dispute on pay, pensions and jobs****Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 2
- 2) Number of votes cast in the ballot: 0, 0.00 %
- 3) Number of "YES" votes: 0, 0.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

**Parliamentary & Health Service Ombudsman (PHSO)****Trade Dispute on pay, pensions and jobs****Trade Union and Labour Relations (Consolidation) Act 1992: Section 231  
INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 217
- 2) Number of votes cast in the ballot: 138, 63.59 %
- 3) Number of "YES" votes: 122, 88.41 %
- 4) Number of "NO" votes: 16, 11.59 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Parliamentary Digital Service**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 26
- 2) Number of votes cast in the ballot: 8, 30.77 %
- 3) Number of "YES" votes: 7, 87.50 %
- 4) Number of "NO" votes: 1, 12.50 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Parole Board for England & Wales**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 17
- 2) Number of votes cast in the ballot: 11, 64.71 %
- 3) Number of "YES" votes: 9, 81.82 %
- 4) Number of "NO" votes: 2, 18.18 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Pension Protection Fund**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 8
- 2) Number of votes cast in the ballot: 1, 12.50 %
- 3) Number of "YES" votes: 1, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Pensions Ombudsman**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 35
- 2) Number of votes cast in the ballot: 15, 42.86 %
- 3) Number of "YES" votes: 13, 86.67 %
- 4) Number of "NO" votes: 2, 13.33 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Planning Inspectorate**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 136
- 2) Number of votes cast in the ballot: 80, 58.82 %
- 3) Number of "YES" votes: 48, 60.00 %
- 4) Number of "NO" votes: 32, 40.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Prisons & Probation Ombudsman**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 24
- 2) Number of votes cast in the ballot: 14, 58.33 %
- 3) Number of "YES" votes: 11, 78.57 %
- 4) Number of "NO" votes: 3, 21.43 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Public Services Ombudsman for Wales**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 22
- 2) Number of votes cast in the ballot: 4, 18.18 %
- 3) Number of "YES" votes: 1, 25.00 %
- 4) Number of "NO" votes: 3, 75.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Qualifications Wales**

## **Trade Dispute on pay, pensions and jobs**

### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 31
- 2) Number of votes cast in the ballot: 22, 70.97 %
- 3) Number of "YES" votes: 18, 81.82 %
- 4) Number of "NO" votes: 4, 18.18 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Queen Elizabeth II Centre**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 8
- 2) Number of votes cast in the ballot: 4, 50.00 %
- 3) Number of "YES" votes: 0, 0.00 %
- 4) Number of "NO" votes: 4, 100.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Regulator of Social Housing**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 76
- 2) Number of votes cast in the ballot: 50, 65.79 %
- 3) Number of "YES" votes: 34, 68.00 %
- 4) Number of "NO" votes: 16, 32.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA East Anglia**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 6
- 2) Number of votes cast in the ballot: 1, 16.67 %
- 3) Number of "YES" votes: 1, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA East Midlands**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 6
- 2) Number of votes cast in the ballot: 0, 0.00 %
- 3) Number of "YES" votes: 0, 0.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA for Greater London**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 6
- 2) Number of votes cast in the ballot: 0, 0.00 %
- 3) Number of "YES" votes: 0, 0.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA for Yorkshire & The Humber**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 3
- 2) Number of votes cast in the ballot: 1, 33.33 %
- 3) Number of "YES" votes: 0, 0.00 %
- 4) Number of "NO" votes: 1, 100.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA Highland**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 8
- 2) Number of votes cast in the ballot: 2, 25.00 %
- 3) Number of "YES" votes: 2, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA Lowland**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 12
- 2) Number of votes cast in the ballot: 4, 33.33 %
- 3) Number of "YES" votes: 3, 75.00 %
- 4) Number of "NO" votes: 1, 25.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA North of England**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 7
- 2) Number of votes cast in the ballot: 4, 57.14 %
- 3) Number of "YES" votes: 4, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA North West England & Isle of Man**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 10
- 2) Number of votes cast in the ballot: 2, 20.00 %
- 3) Number of "YES" votes: 2, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA Northern Ireland**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 9
- 2) Number of votes cast in the ballot: 0, 0.00 %
- 3) Number of "YES" votes: 0, 0.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA South East**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 8
- 2) Number of votes cast in the ballot: 3, 37.50 %
- 3) Number of "YES" votes: 2, 66.67 %
- 4) Number of "NO" votes: 1, 33.33 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA Wales**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 7
- 2) Number of votes cast in the ballot: 1, 14.29 %
- 3) Number of "YES" votes: 1, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA Wessex**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 14
- 2) Number of votes cast in the ballot: 2, 14.29 %
- 3) Number of "YES" votes: 1, 50.00 %
- 4) Number of "NO" votes: 1, 50.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **RFCA West Midlands**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 4
- 2) Number of votes cast in the ballot: 1, 25.00 %
- 3) Number of "YES" votes: 1, 100.00 %
- 4) Number of "NO" votes: 0, 0.00 %
- 5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Royal Botanic Gardens Kew**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

- 1) Number of individuals entitled to vote in the ballot: 53
- 2) Number of votes cast in the ballot: 27, 50.94 %
- 3) Number of "YES" votes: 16, 59.26 %
- 4) Number of "NO" votes: 11, 40.74 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Rural Payments Agency**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 1068

2) Number of votes cast in the ballot: 693, 64.89 %

3) Number of "YES" votes: 621, 89.61 %

4) Number of "NO" votes: 72, 10.39 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Security Industry Authority**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 81

2) Number of votes cast in the ballot: 38, 46.91 %

3) Number of "YES" votes: 30, 78.95 %

4) Number of "NO" votes:8, 21.05 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Senedd Commission**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 231

2) Number of votes cast in the ballot: 134, 58.01 %

3) Number of "YES" votes: 108, 80.60 %

4) Number of "NO" votes:26, 19.40 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Serious Fraud Office**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 84

2) Number of votes cast in the ballot: 41, 48.81 %

3) Number of "YES" votes: 31, 75.61 %

4) Number of "NO" votes:10, 24.39 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Sport England**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 125

2) Number of votes cast in the ballot: 72, 57.60 %

3) Number of "YES" votes: 50, 69.44 %

4) Number of "NO" votes:22, 30.56 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Sport Wales**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 25

2) Number of votes cast in the ballot: 9, 36.00 %

3) Number of "YES" votes: 6, 66.67 %

4) Number of "NO" votes:3, 33.33 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Sports Grounds Safety Authority**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 3

2) Number of votes cast in the ballot: 3, 100.00 %

3) Number of "YES" votes: 0, 0.00 %

4) Number of "NO" votes:3, 100.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Student Loans Company**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 610

2) Number of votes cast in the ballot: 234, 38.36 %

3) Number of "YES" votes: 206, 88.03 %

4) Number of "NO" votes:28, 11.97 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Submarine Delivery Agency**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 49

2) Number of votes cast in the ballot: 17, 34.69 %

3) Number of "YES" votes: 14, 82.35 %

4) Number of "NO" votes:3, 17.65 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **The Council of the RFCAs**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 1

2) Number of votes cast in the ballot: 0, 0.00 %

3) Number of "YES" votes: 0, 0.00 %

4) Number of "NO" votes:0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **The Institute for Apprentices and Technical Education**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 32

2) Number of votes cast in the ballot: 14, 43.75 %

3) Number of "YES" votes: 10, 71.43 %

4) Number of "NO" votes:4, 28.57 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **The Pensions Regulator**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 370

2) Number of votes cast in the ballot: 230, 62.16 %

3) Number of "YES" votes: 218, 94.78 %

4) Number of "NO" votes:12, 5.22 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Trade Remedies Authority**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 25

2) Number of votes cast in the ballot: 12, 48.00 %

3) Number of "YES" votes: 10, 83.33 %

4) Number of "NO" votes:2, 16.67 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Transport Focus (Formerly Passenger Focus)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 1

2) Number of votes cast in the ballot: 0, 0.00 %

3) Number of "YES" votes: 0, 0.00 %

4) Number of "NO" votes:0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **UK Debt Management Office**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 1

2) Number of votes cast in the ballot: 0, 0.00 %

3) Number of "YES" votes: 0, 0.00 %

4) Number of "NO" votes:0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **UK Export Finance**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 106

2) Number of votes cast in the ballot: 62, 58.49 %

3) Number of "YES" votes: 45, 72.58 %

4) Number of "NO" votes:17, 27.42 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **UK Health Security Agency (UKHSA)**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 212

2) Number of votes cast in the ballot: 73, 34.43 %

3) Number of "YES" votes: 65, 89.04 %

4) Number of "NO" votes:8, 10.96 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **UK Hydrographic Office**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 23

2) Number of votes cast in the ballot: 4, 17.39 %

3) Number of "YES" votes: 4, 100.00 %

4) Number of "NO" votes:0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **UK Intellectual Property Office**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 368

2) Number of votes cast in the ballot: 160, 43.48 %

3) Number of "YES" votes: 117, 73.13 %

4) Number of "NO" votes:43, 26.88 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **UK Research & Innovation (UKRI)**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 354

2) Number of votes cast in the ballot: 187, 52.82 %

3) Number of "YES" votes: 148, 79.14 %

4) Number of "NO" votes:39, 20.86 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **UK SBS**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 112

2) Number of votes cast in the ballot: 48, 42.86 %

3) Number of "YES" votes: 36, 76.60 %

4) Number of "NO" votes:11, 23.40 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **UK Space Agency**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 93

2) Number of votes cast in the ballot: 46, 49.46 %

3) Number of "YES" votes: 46, 100.00 %

4) Number of "NO" votes:0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **UK Supreme Court**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 9

2) Number of votes cast in the ballot: 7, 77.78 %

3) Number of "YES" votes: 7, 100.00 %

4) Number of "NO" votes:0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **UKGI (UK Government Investment Ltd)**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 2

2) Number of votes cast in the ballot: 0, 0.00 %

3) Number of "YES" votes: 0, 0.00 %

4) Number of "NO" votes: 0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Valuation Office Agency**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 933

2) Number of votes cast in the ballot: 350, 37.51 %

3) Number of "YES" votes: 254, 72.78 %

4) Number of "NO" votes: 95, 27.22 %

5) Number of spoiled voting papers: 1

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Vehicle Certification Agency**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 16

2) Number of votes cast in the ballot: 6, 37.50 %

3) Number of "YES" votes: 5, 83.33 %

4) Number of "NO" votes:1, 16.67 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Veterinary Medicines Directorate**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 5

2) Number of votes cast in the ballot: 5, 100.00 %

3) Number of "YES" votes: 5, 100.00 %

4) Number of "NO" votes:0, 0.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Visit Britain**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 25

2) Number of votes cast in the ballot: 4, 16.00 %

3) Number of "YES" votes: 3, 75.00 %

4) Number of "NO" votes:1, 25.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Wales Office**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 10

2) Number of votes cast in the ballot: 7, 70.00 %

3) Number of "YES" votes: 4, 57.14 %

4) Number of "NO" votes:3, 42.86 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Wallace Collection**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 38

2) Number of votes cast in the ballot: 27, 71.05 %

3) Number of "YES" votes: 25, 92.59 %

4) Number of "NO" votes: 2, 7.41 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Welsh Government**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 2035

2) Number of votes cast in the ballot: 816, 40.10 %

3) Number of "YES" votes: 544, 66.67 %

4) Number of "NO" votes: 272, 33.33 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

## **Welsh Language Commissioner**

### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 26

2) Number of votes cast in the ballot: 8, 30.77 %

3) Number of "YES" votes: 6, 75.00 %

4) Number of "NO" votes: 2, 25.00 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Welsh Revenue Authority**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 25

2) Number of votes cast in the ballot: 13, 52.00 %

3) Number of "YES" votes: 9, 69.23 %

4) Number of "NO" votes: 4, 30.77 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Westminster Foundation for Democracy**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 24

2) Number of votes cast in the ballot: 16, 66.67 %

3) Number of "YES" votes: 15, 93.75 %

4) Number of "NO" votes: 1, 6.25 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Wilton Park Executive Agency**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 23

2) Number of votes cast in the ballot: 15, 65.22 %

3) Number of "YES" votes: 14, 93.33 %

4) Number of "NO" votes: 1, 6.67 %

5) Number of spoiled voting papers: 0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Youth Justice Board**

#### **Trade Dispute on pay, pensions and jobs**

#### **Trade Union and Labour Relations (Consolidation) Act 1992: Section 231 INDUSTRIAL ACTION BALLOT**

In accordance with the 1992 Act, I am writing to inform you of the ballot result and to provide you with the following information:

1) Number of individuals entitled to vote in the ballot: 49

2) Number of votes cast in the ballot: 27, 55.10 %

3) Number of "YES" votes: 20, 76.92 %

4) Number of "NO" votes: 6, 23.08 %

5) Number of spoiled voting papers: 1

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.