

3 May 2024

Final chance to vote in the national strike ballot - vote to oppose FCDO job cuts

Not already voted? Post your ballot paper by Wednesday 8 May

Members working for FCDO and related agencies/bodies will be aware of the department's intention to reduce its headcount in line with wider civil service proposals. The UK government is seeking to reduce the overall headcount of the civil service by 72,000 staff.

FCDO management have not as yet announced any specific number of staff by which they intend to reduce their own headcount. However, any staff reduction is **unacceptable** to your PCS representatives. Every job a PCS member does within FCDO is a vital one.

[Vote to fight the cuts](#)

One of the key demands in the PCS [national campaign and strike ballot](#) is job security.

Any attempt to reduce the headcount in FCDO is clearly a threat to job security. For this reason, we urge all FCDO members who've not yet voted to immediately complete and post your strike action ballot paper.

To ensure your ballot paper reaches the independent scrutineers by the ballot deadline you need to have posted it back by Wednesday 8 May.

Send a strong message to FCDO - and the government

If the turnout in the ballot from FCDO members is significantly higher than 50% this will be a clear message to your employer that you and your colleagues are not willing to accept staffing reductions, and will strengthen the hand of your PCS union representatives in subsequent negotiations.

Check your colleagues have voted

Don't forget to check your work friends and colleagues have also posted back their ballot papers. Members who don't vote weaken the chances of you being able to oppose the government's proposed job cuts.

When you have completed and posted your ballot paper - let us know.

You can do this electronically or by telling your PCS rep:

- Log in to your [PCS Digital](#) account, choose My Membership>My Record and select '2024 National IA Ballot', then click on the Update Ballot Status button and follow the instructions, **or**
- Tell your local PCS rep that you have posted back your ballot paper so they can tick you off the list.

Not registered for PCS Digital? [Register for PCS Digital and find your local rep.](#)

Post your ballot paper today!