

28 March 2024

Encourage your colleagues to vote Yes

PCS has launched a strike ballot which will run until 13 May. It's your chance to send the government a clear message that it's time for decent pay in the civil service and related bodies.

PCS has made a series of demands to 171 employers covering more than 150,000 PCS members. These demands include:

- a cost-of-living rise, with an inflation-proofed increase plus pay restoration
- pay equality across departments
- a living wage of £15 per hour
- London weighting provision of a minimum £5,000 per year
- 35 days annual leave minimum
- a significant shortening of the working week with no loss of pay.

It's important that we get a high turnout and Yes Vote in our strike ballot to send a clear message to the employers that we are prepared to take action to achieve our demands. Let us know when you've voted and posted by logging in to [PCS Digital](#).

You can also **encourage your colleagues to vote**. Collective action makes us stronger and this ballot isn't just about getting across the 50% threshold, but making a strong statement that we intend to take action.

Last year, the action taken by tens of thousands of ordinary PCS members forced the government to more than double its initial pay offer and we believe that the threat of similar action this year will go some way to convincing the employers to do likewise.

You and your colleagues deserve better pay

Whilst inflation may have come down recently, prices are still much higher than they were two years ago and they continue to rise. A below inflation pay rise offers a real terms pay cut. This essentially means that you will be getting paid

worse for the same job than two years ago, and significantly worse than 10 years ago. [Read our report that reveals the decline of civil service pay since the 1970s.](#)

Vote YES today!

[Read our FAQs on the ballot.](#)