

4 March 2024

# **Joint statement by CPS, PCS and FDA on Hybrid Working consultation and next steps.**

A CPS-DTUS joint communication has been issued following the Extraordinary Departmental Whitley Council meeting.

Last Thursday the Director chaired an extraordinary Departmental Whitley Council meeting to formally discuss the outcomes of the consultation process on proposed changes to the current Hybrid Working Policy.

The meeting was both constructive and productive which reinforced our joint commitment to working together to reach the best outcomes for the service and our people.

It was very valuable to hear all parties' views on the proposals as well as the rationale behind them. After a very healthy discussion we agreed to work together to jointly develop an approach to hybrid working that would best achieve our collective priorities.

Whilst discussions continue, the current principles outlined in the Hybrid Working Policy will continue to apply. Once an agreed position is reached, we will work together to agree an implementation date that provides a reasonable notice period before any changes are enacted.

We will share further joint updates on the detail and timing of the new policy as we conclude this work together.

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Steve Thorley

PCS CPS Group President

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