

18 January 2024

National Museums Liverpool replacement ballot deadline

National Museums Liverpool members have until noon on 19 January to request a replacement ballot.

PCS members at National Museums Liverpool (NML) are being balloted for strike action as their employer has not yet paid staff a £1,500 one-off cost-of-living payment. The ballot closes on 31 January.

If you haven't received your ballot paper yet, you can request a replacement.

You must request the replacement online by noon on 19 January by logging into your [PCS Digital account](#). If you have any difficulties, please contact your PCS branch representative.

NML is the only employer out of over 200 covered by the civil service pay remit guidance to withhold this cost-of-living payment.

The £1,500 payment, which the government was forced to make as part of the pay offer for 2022/23, came as a result of this national campaign, which also doubled the original 2023/24 pay offer to at least 4.5%.

But NML is yet to pay the £1,500 payment to its staff, who are among the lowest paid workers in the civil service and public sector and have been at the sharp end of the cost-of living crisis.

Our members at NML deserve the same pay rise as their colleagues across the UK and, as they vividly demonstrated in 2023, will not shy away from taking action if their bosses don't do the decent thing and pay up.

NML is entitled to withhold members' pay for each day that they take part in strike action. But in the event that strike action is called, strike pay will be paid to members by PCS at the normal full net rate of pay.

They can claim £50 per day of strike action at the point that they take the action. They can then submit a claim to PCS for the remainder of net earnings loss to be

paid.

Reps and members can [read more on the ballot and how to make the strike pay claim](#) on PCS Knowledge.