

19 December 2023

# More about our HMRC young members organising event

How you can attend our residential young members' event on 10 and 11 February. And make sure you have elected or co-opted a young members' officer for your branch.

To raise the profile of the young members' network, build activity, grow the membership, and increase the confidence of young member activists, PCS will be organising a dedicated seminar for HMRC and VOA branch young members' officers and activists. The event will be held in-person and will take place in Birmingham on **10 and 11 February 2024**. Travel costs will be met, and accommodation with an evening meal will be provided.

The event is being run jointly by the PCS Revenue and Customs Group and the union's national organising department.

The event will include sessions involving the national young members' network vice-chair, members of the R&C group young members' advisory committee, and the R&C group organiser.

## Event attendees

Branches should cascade details of the event to young members in their branch and gather expressions of interest in attending. The order of selection for event attendees is:

1. Branch Young members/youth officers
2. Other branch officials who are young members
3. Other young members nominated by the branch
4. Open selection, to ensure that as many different branches as possible are represented.

Please send the details of any interested young members to [organising@pcs.org.uk](mailto:organising@pcs.org.uk) by no later than **Friday 19 January 2024**. Any young

member who expresses an interest will receive an electronic form to complete and return and we will notify attendees by **Friday 26 January 2024**.

### **Improving young member representation**

Despite having almost 2,000 members under the age of 27 in HMRC and VOA, in our branches we have just 12 branch young members' officers in HMRC main and one branch young members' officer in the VOA. We have an undersubscribed group young members' advisory committee, HMRC young members' convenor vacancies in half our regions/nations, and only two HMRC young members on the national young members' committee.

We have asked branches to take urgent action to identify young members who are willing to get more active, and to explore co-opting them to their branch executive committee. Having a dedicated young members' distribution list is a good starting point to get young members to step up and get active.

If you're a young member (under the age of 27 at the next annual general meeting), and want to get more involved in PCS, you should get in touch with your local branch.

### **More action needed**

Each branch should have a dedicated young members' officer who oversees a young members' sub-committee for their branch, ensuring that PCS is visible to young workers from day one. Local officers should be feeding into the national young members' advisory committee (YMAC), creating a strong network of activists across all our branches and nations.

Whether it is as a rep, advocate or rank-and-file member, young members should be aware and actively engaging with the YMAC throughout the year. Branches should be actively encouraging young members to take up positions locally and nationally whether on the YMAC or other committees such as the group executive and national executive.