

24 August 2023

August MOD pay update

The £1500 paid in August and pay increase in September

The message on pay from MOD main has gone out. This year's pay offer will be implemented on MOD civilians and will be less in percentage terms than the offer to the military and to senior civil servants. This is the response that PCS sent to the department.

"I am writing on behalf of the PCS membership in MOD to reject the pay offer from MOD. This offer does not meet the pay aspirations of PCS for 2023. PCS will not stand in the way of the MOD implementing this pay offer, as the membership need the pay to mitigate the inflationary situation and interest rate rises. It was action by other PCS members that achieved the remit increase, and it was your strength in supporting them via the levy that helped towards the outcome.

"Our members and MOD staff deserve recognition for the work that they do, and PCS are not taking any positive steps to stand in the way of implementation of 2023-4 pay offers. We welcome the opportunity to engage with the department on a longer-term pay strategy that covers the next ten years. We trust that will address the issues in MOD pay levels, the differences between AO and AA and the supervisory responsibilities, allowances, recruitment/retention and the differences between our members pay awards and that of senior civil servants and the military. We want to be a whole force and that includes pay offers."

Despite the rejection by PCS and other unions, this offer is imposed on staff. PCS has sought to speed this payment process up by not standing in the way of implementation. However, due to other unions' balloting procedures, your pay will be in your September pay packet.

£1500 and ballot

This month you will receive the £1500 that PCS members took strike action to achieve on your behalf. [You are being balloted about the way forward](#) on the campaign. It is a simple [online ballot](#), and you should use your vote.

If you have transferred to or from another government department you should check to see you have received the allowance, you should get it only once, if you

have not received it then you should contact your current HR department with a pay query.