

18 July 2023

PCS A-Z: V for Victories

PCS is winning victories in workplaces and courtrooms up and down the UK, whether personal cases for individuals or on our national campaigns.

Our ongoing national campaign, involving strike action which began in November 2022, has [won concessions from the government](#) including an increased pay remit from the UK and Scottish governments, wins on preventing cuts to our redundancy scheme, and an agreement to look at the other aspects of our claim.

We have also won on pay in other areas such as [for air traffic control staff in Gibraltar](#), and have won important recognition agreements for PCS members such as for [Mitie workers at the FCDO](#) and [museum workers at the Old Royal Naval College in London](#), meaning that PCS will now be involved in negotiations with their employer on pay and other terms and conditions.

Meanwhile our network of workplace reps has been continuing to win personal, individual victories to improve our members' lives wherever they work.

The period dignity campaign in DWP which meant that free period products have been made available in all DWP sites for staff, was an encouragement for more PCS branches and groups to campaign for this in their workplaces.

We have also won victories over the government in court. We [challenged legislation that allowed employers to bring in agency workers to cover strike action](#) and this week the High Court quashed that legislation, declaring it unfair and unlawful. Recently the Court of Appeal ruled that the UK government's plan to send asylum seekers to Rwanda was unlawful, another key PCS campaign.

If you would like to share a story of a victory at work, please email editor@pcs.org.uk

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