PCS A to Z: Anti-racist and antifascist campaigning

In our A to Z of why government workers should join PCS, A is for our Anti-racism and Anti-fascism campaign work.

Whether it's our dedicated reps representing members in cases relating to racism in the workplace, our campaign work <u>opposing the government's Rwanda Policy</u> and their racist rhetoric surrounding refugees, or our close collaboration with antiracist and anti-fascist groups, PCS has a proud history of <u>fighting against racism</u> and <u>fascism</u>.

We strongly believe that unions have critical roles to play in countering scapegoat narratives and challenging racism. It is our agreed policy to oppose racist and fascist organisations in our workplaces and across our communities.

We commemorate key dates in the calendar that remind us of the evils of fascism and racism, and to celebrate our diversity as a multicultural society.

And our regional and national black members' committees take the lead on organising events and campaigns, as well as discussing relevant issues and concerns in our workplaces.

We also have an <u>anti-racism and anti-fascism strategy</u>, which reflects the changing nature of racism and encourages members and reps to tackle racism where it occurs in the workplace by focusing on education.

Racial incidents helpline and education

PCS operates a 24-hour racial incidents helpline. This is for PCS members only, to report incidents involving racism at work: **020 7801 2678**.

PCS activists can sign up for a one-day workshop, Racism and intolerance: changing attitudes in the workplace, which is available through the PCS Academy.

Not a member? Join PCS online today.