There is an **alternative...**

Who is the Public and Commercial Services union?

PCS is the largest trade union for civil servants and private sector workers working on government contracts. We are 300,000 members strong and together we are actively organising to stop vital public services being cut and to defend jobs and the welfare state.

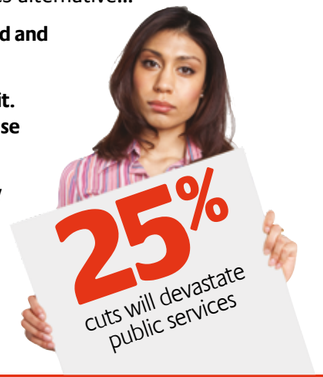
Why join PCS?

Public and private sector jobs are under serious threat as the government tries to drive though the deepest spending cuts seen in decades.

We are not responsible for the banking crisis or the government deficit but every civil servant and private sector worker is being told to pay for it with attacks on, jobs, pay, pensions and redundancy entitlements.

But it doesn't have to be this way; PCS is campaigning for an alternative. We believe that there is no need to cut public services or for further privatisation. We believe in an alternative, The PCS alternative...

- **Collect the £120 billion tax gap of evaded, avoided and uncollected tax**
- **Create jobs, boost the economy and cut the deficit. Cutting jobs will damage the economy and increase the deficit**
- **Invest in areas such as housing, renewable energy and public transport**



5342 Photos: Karen Robinson

There has never been a more important time to **join PCS**

By joining PCS you will be part of 288,000 PCS members who are standing together to protect our jobs and public services.

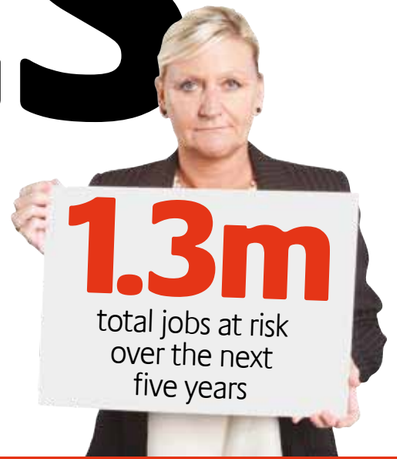
What you can do

- **Join the fight for the alternative; become an active member**
- **Spread the word; ask your colleagues to join PCS**
- **Get involved; in local branch and regional anti cuts campaign groups: visit pcs.org.uk for more information**
- **Talk to your local PCS rep about; branch meetings, organising workplace/local community activity or training to become a PCS activist**
- **Attend national and local union demonstrations and events**

pcs Public and Commercial Services Union | pcs.org.uk

There has never been a more important time to

JOIN PCS



pcs Public and Commercial Services Union | pcs.org.uk

PCS membership application form

Please complete and return both parts of this form to your local representative or:
Membership, PCS, Freepost — BFH1003, 160 Falcon Road, London SW11 2BR

Please complete all questions in BLOCK CAPITALS

Title ☐ Mr ☐ Mrs ☐ Ms ☐ Miss

Forename(s)

Surname

Date of birth ☐☐/☐☐/☐☐☐☐ Payroll no. ☐☐☐☐☐☐☐☐

National Insurance no. ☐☐/☐☐/☐☐/☐☐/☐

Work tel no.

Work email

Employment details
Employer and workplace details including building name and postcode must be provided, it will not be possible to process your membership application without this information.

Name of employer

Work address

Postcode

Union subscriptions from your pay, declaration and data protection

I am applying for membership of PCS. I agree to join PCS and declare that I will observe the terms of its rules and constitution. I authorise my employer to deduct from my pay each week/month, amounts that may be fixed by PCS from time to time in respect of trade union subscriptions. Please start deductions immediately and pay the amounts to PCS. I note that this agreement may be cancelled by one month's notice in writing to my employer.

Signature **Date**

Data Protection: The PCS holds personal data about all members. This data is used to process your membership, provide you with information, to enable us to carry out membership activities and to provide us with management and statistical information. If you do not wish to receive specific mailings from approved PCS providers carrying the PCS+ logo, please tick here ☐

HQ use only Subscription rate monthly

This section of the application form covers information that will be kept confidential. It will be used for PCS purposes only.

Home address

Postcode

Home tel no. Mobile tel no.

Personal email

Ballot address (Your preferred address for ballot papers, diary, View magazine, etc.)

☐ Home ☐ Work

Membership details and equality monitoring
Please help us improve our records. Please tick the appropriate boxes

☐ Full-time ☐ Part-time (under 25 hours) ☐ Fixed-term contract

☐ Casual contract ☐ Seasonal worker

Which of the following categories describes your ethnicity?

☐ Asian: Bangladeshi ☐ Asian: Indian ☐ Asian: Pakistani ☐ Asian: other

☐ Black African ☐ Black Caribbean ☐ Black: other

☐ Chinese ☐ Mixed ethnic background ☐ White

Please indicate your sexuality and gender identity by ticking one of the following

☐ Heterosexual ☐ Gay/Lesbian ☐ Bisexual ☐ Asexual

Do you identify as a transgender person ☐ Yes

Do you consider yourself to be a disabled person? ☐ Yes ☐ No

Death benefit nominee (Please provide details)
PCS pays a death benefit of £1,510 to your nominee

Title ☐ Mr ☐ Mrs ☐ Ms ☐ Miss

Forename(s) Surname

Address

Postcode

Relationship of nominee to you

For branch use only Branch code Workplace code

Subscription rates

Most of our members pay their subs through their employer. These payments are collected by deduction from your salary – the details will appear on your pay slip.

Subscriptions are based on your gross annual salary. The precise calculation is gross, basic pay x 0.6% divided by 12 (don't worry – your employer will calculate this for you). This is a rough guide:

Gross annual salary	Monthly sub
£10,000	£5.00
£12,000	£6.00
£14.000	£7.00
£18,000	£9.00
£20,000	£10.00

The maximum is £12.68 (valid until 31 January 2013 – refer to website for latest figures).

If you are employed in the private sector or in an unrecognised area where PCS does not currently negotiate on your pay or terms & conditions, your subscriptions may need to be collected by another means. Please contact your local PCS representative or PCS regional organiser for more information.
Freephone 0800 317464
pcs.org.uk

What happens next?
Once we have received your completed application form it will be processed speedily. You can normally expect to receive a welcome letter from the General Secretary and a new membership card within 2 weeks. This letter will include details of how to get involved in union campaigns as well as how to access our discounted insurance schemes and other additional benefits of membership.

If you have any questions about your ongoing application contact us on the above freephone number.

Return your application form free of charge to: **Membership Dept, PCS, Freepost – BFH 1003, 160 Falcon Road, London SW11 2BR**

Monitoring our membership
We are committed to promoting equality of opportunity for all our members. To ensure that we meet this commitment we need to monitor and review our membership statistics. The information that members provide is treated confidentially and helps us to improve our services. You can find out more about this and get a copy of our policy from your local PCS rep or from **www.pcs.org.uk/join**

To receive an application form in alternative formats contact PCS head office on **020 7801 2691** or log on to **pcs.org.uk**